

# RISK MANAGEMENT POLICY

“We are committed to proactively identifying and managing risk to take advantage of long-term growth opportunities in a managed and structured way.”

## Core principles

- We integrate risk management into the key organisational processes of acquisition, delivery and support
- We embed and maintain risk assessment and controls into all areas of our projects and the wider business
- We ensure controls are effective and efficient
- We ensure risk to the Company, our employees, relevant stakeholders, customers and the public is minimised
- We ensure ownership of risk management at all levels.

## To achieve these principles we ...

- ensure that we comply with all relevant legislation, codes of practice, and Australian and industry standards
- maintain compliance to Risk Management Standard AS/NZS ISO 31000
- ensure that risk is governed at the highest level within the Company
- have our risk management system externally audited
- continually improve our performance and systems through the Plan–Do–Review process
- provide our leaders and team members with relevant education and training to improve their awareness, knowledge and practices
- identify, report, investigate and resolve all incidents and take action to prevent recurrence
- maintain all relevant documentation to demonstrate compliance and facilitate process improvement
- assess our suppliers' and subcontractors' abilities to manage risk.

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## Leadership commitment

I am committed to ensuring that this policy is communicated, understood, accepted and successfully implemented.



Andrew Millar  
MANAGING DIRECTOR